Acronyms

Acronym	Definition
AA	Assistant Administrator
AOC	Area of Consideration
ATSA	Aviation and Transportation Security Act
AWS	Alternative Work Schedule
BMO	Business Management Office
BQ	Best Qualified
CBT	Computer Based Test
CCS	Core Compensation System
CRI	Career Resident Intern
CWS	Compressed Work Schedule
CY	Calendar Year
DAA	Deputy Assistant Administrator
DHS	Department of Homeland Security
DOT	Department of Transportation
EOD	Entry on Duty
e-OPF	Electronic Official Personnel File
ETSO	Expert Transportation Security Officer
FAM	Federal Air Marshal
FAMS	Federal Air Marshal Service
FT	Full Time
FTE	Full Time Equivalent
FWS	Flexible Work Schedule
GS	General Schedule
HR	Human Resources
I/O	Industrial/Organizational
IHS	Integrated Hiring Solution
IWD	Individuals with Disabilities
JAT	Job Analysis Tool
JOA	Job Opportunity Announcement
JRCS	Job Request Cover Sheet
KSAs	knowledge, skills or abilities
LM	Lockheed Martin
LTSO	Lead Transportation Security Officer
MAP	Management, Administrative and Professional
MRN	Master Record Number
MSS	Manager Satisfaction Survey
MTSO	Master Transportation Security Officer
NTE	Not-to-Exceed

Acronym	Definition
OHC	Office of Human Capital
OPM	Office of Personnel Management
PMF	Presidential Management Fellow
PMFP	Presidential Management Fellows Program
PMODS	Position Management and Organization Design Service
PT	Part Time
RHSC	Recruitment and Hiring Service Center
RPA	Request for Personnel Action
SCEP	Student Career Experience Program
SEEP	Student Educational Employment Program
SJD	Standardized Job Description
SMEs	Subject Matter Experts
SO	Selecting Official
STEP	Student Temporary Employment Program
STSO	Supervisory Transportation Security Officer
SVSP	Student Volunteer Service Program
TDP	Test-Dependent Position
TOrg	Table of Organization
TSES	Transportation Security Executive Service
TSA	Transportation Security Administration
TSO	Transportation Security Officer
USC	United States Code
USERRA	Uniformed Services Employment and Reemployment Rights Act of 1994
WFP	Workforce Planning